



# 1997-98 JOINT ETHNIC WORK PLAN

Following inputs from the ethnic communities and the Advisory Councils, throughout 1996, a Joint Ethnic Work Plan was finally in place at the end of February 1997. Since then, all four (4) Ethnic Offices Directors have been working on the progress made on the various objectives. Towards the end of last year, the Division of Indian Affairs also joined the Ethnic Offices in working together on the Work Plan. Much has been accomplished and the Ethnic Offices are currently on target to complete this Work Plan by June 30, 1998.

## OBJECTIVES

1. ETHNIC ADVISORY COUNCILS
2. ACCESS TO PUBLIC SERVICES
3. ADULT CRIMINAL JUSTICE
4. JUVENILE CRIMINAL JUSTICE
5. ECONOMIC OPPORTUNITIES
6. EDUCATION
7. HEALTH
8. WELFARE REFORMS
9. DISCRIMINATION
10. DIVERSITY TRAINING

## GOALS

- Make Them Known and Respected
- Make Ethnic Citizens Aware of Services Provided by the State.
- Identify Critical Issues and Make Recommendations.
- Re-instate the Disproportionate Minority Confinement Committee; Identify Critical Issues and Make Recommendations.
- Collaborate with the Departments of Community and Economic Development, Human Resources Management, Workforce Services and Job Training.
- Goals 2000, Class Size, Drop Out Rate, and Parental Involvement.
- Ethnic Health Status Survey, Ethnic Health Issues, HIV/ADS, Senior Citizens Outreach and More Ethnic State Employees.
- Assess impact of Welfare Reform on Legal Residents.
- Work with UADD (Utah Anti-Discrimination) to inform public on How to Handle Discrimination.
- Identify State Agencies Not Conducting Diversity Training and Establish Time-line for Implementation.

